



INTRODUCTION

Trade Compliance is critical to our ability to operate successfully. We conduct business in compliance with the principles established in our Code of Conduct, our values, and applicable laws and regulations. The purpose of this Policy is to define QAFAC's position and minimum trade compliance requirements.

OUR COMMITMENTS

We are committed to the highest standard of ethical business conduct and to comply with all applicable trade compliance laws and regulations.

EXPECTATIONS AND APPLICABILITY

We require employees and all persons doing business with QAFAC to comply with this Policy, applicable laws and regulations. Failure to do so may have serious consequences and may result in criminal and civil proceedings, possible damage claims, significant fines and/or possible imprisonment. QAFAC's reputation may also be damaged through adverse publicity or negative impact to our organizational goodwill.

- Employees and all persons doing business with QAFAC who are responsible for the transfer or movement of products, goods, services or technologies across international borders and in connection with QAFAC's activities, must ensure that they and their teams understand and comply with all relevant trade compliance laws and regulations, including domestic and international customs regulations, sanction regimes, trade and import and/or export control laws and regulations. If in doubt, legal assistance must be sought.

Where this Policy sets higher standards than those required locally, the higher requirements of this Policy will apply. It is everyone's duty to speak up if they observe or suspect a violation of this Policy. We will only work with those who share our standards of business conduct and values.

A handwritten signature in blue ink, appearing to read 'Ahmed Abdulqader Al-Ahmed', is written over a horizontal line.

Ahmed Abdulqader Al-Ahmed
CEO, Qatar Fuel Additives Company Limited (QAFAC)