



## INTRODUCTION

All forms of corruption are damaging to our business and our reputation. We conduct business in compliance with the principles established in our Code of Conduct, our values, and applicable laws and regulations. This Policy defines QAFAC's global stance and minimum compliance requirements on bribery and corruption.

## OUR COMMITMENTS

- We are committed to the highest standards of ethical conduct with zero tolerance for any form of bribery or corruption.
- We work proactively to ensure that corruption does not occur throughout our operations and supply-chain, both within Qatar and internationally.

## EXPECTATIONS AND APPLICABILITY

We require employees and all persons doing business with QAFAC to comply with this Policy. Non-compliance may have serious consequences for QAFAC, its affiliates and the individuals involved, and may result in criminal and civil proceedings, possible damage claims, significant fines and/ or possible imprisonment. QAFAC reputation may also be damaged through adverse publicity or negative impact to our organizational goodwill.

Employees and all persons doing business with QAFAC are prohibited from:

- offering, authorizing, giving, paying, soliciting, accepting or receiving, either directly or indirectly, a bribe to or from any employee, official (including a public official), or agent of any government, public or commercial entity, or individuals, in connection with the business or activities of QAFAC
- the giving or receiving of an improper advantage through undue influence, preferential treatment or any form of improper payment
- the making or receiving of facilitation payments.

The above prohibitions do not apply to the situations where an individual's health, life and liberty are at risk.

Where this Policy sets higher standards than those required locally, the higher requirements of this Policy will apply. It is everyone's duty to speak up if they observe or suspect a violation of this Policy. We will only work with those who share our standards of business conduct and values.

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