



INTRODUCTION

The health and safety of people are central to all of our business activities. Safety is a core value at QAFAC, and we aim to achieve "no harm" and for everyone to go home safely each day. The purpose of this Policy is to set out our health and safety commitments as per our Code of Conduct and values, and to define our minimum compliance requirements when considering our employees and all persons doing business with QAFAC.

OUR COMMITMENTS

- We commit to eliminate and/or reduce hazards and occupational health and safety risks, and to their effective management and reporting.
- We are proactive in the prevention of work-related illnesses and injuries.
- We provide a healthy and safe workplace for our employees and business partners.
- We strive to prevent safety incidents and respond comprehensively, should they occur.
- We work to protect QAFAC's assets, employees, business partners and communities.
- We consult and seek participation of staff and workers' representatives if they exist.
- We commit to strong, visible leadership with a culture of shared responsibility and accountability.
- We comply with applicable laws and regulations and encourage our business partners to comply.
- We aim for continual improvement of our Occupational Health and Safety Management System through regular monitoring and reporting on performance.
- We provide the right resources, processes and training to ensure the competence of our people.
- We conduct ongoing consultation and collaboration with all external stakeholders.
- The Occupational Health and Safety Management System is integrated with other elements of QAFAC's Quality, Environment, and Business Continuity Management Systems.

EXPECTATIONS AND APPLICABILITY

Everyone working for QAFAC shares the responsibility for occupational health and safety. This is demonstrated through active engagement and compliance with our Occupational Health and Safety Management System.

QAFAC's Managers shall strive to adhere to the requirements of QAFAC's Occupational Health and Safety Management System through:

- setting improvement-oriented occupational health and safety objectives and monitoring progress against this Policy
- routinely monitoring and reviewing performance of our Occupational Health and Safety Management System and processes
- identification, elimination or control of occupational and safety hazards and risks.

Where this Policy sets higher standards than those required locally, the higher requirements of this Policy will apply. It is everyone's duty to speak up if they observe or suspect a violation of this Policy. We will only work with those who share our standards of business conduct and values.

Ahmed Abdulqader Al-Ahmed
CEO, Qatar Fuel Additives Company Limited (QAFAC)
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