



INTRODUCTION

Respect and protection of the environment are central to our business activities. As a responsible steward of Qatar's natural resources, we balance economic and environmental responsibilities, and we work to protect our ecosystems for current and future generations. We conduct business in compliance with the principles established in our Code of Conduct, our values, and applicable laws and regulations. The purpose of this Policy is to set out our commitments and to define our minimum compliance requirements for the environment when considering our employees, partners and all external stakeholders. It is aligned to our Climate Change and Sustainability Policies.

OUR COMMITMENTS

- We are committed to the protection of the environment and prevention of pollution through:
 - Biodiversity: Protection, mitigation and investment approaches to minimize impact on biodiversity
 - Water: Develop solutions to conserve freshwater resources and restore ecological balance in marine environments to protect these essential resources
 - Waste: Reduce waste generation, including reuse and recycle initiatives, and improve waste management throughout the life cycle of our processes
 - Air quality: Improve local air quality by reducing emissions and continue to act on issues of climate change.
- We comply with all applicable environmental laws and regulations and will set a high standard when these do not exist.
- We integrate environmental protection in our Management System.
- We rely on rigorous processes to prevent leaks and spills and manage potential impacts on water or land.
- We assess and manage risks and potential impacts of our operations on biodiversity, water and air quality.
- We continuously work to mitigate or eliminate risks to the environment, but if an incident occurs, we conduct a rapid, comprehensive response to minimize impact on communities and the environment.
- We conduct environmental due diligence in our supply chain and encourage contractors and suppliers to commit to the prevention of pollution and protection of the environment.
- We conduct and support research to improve understanding of our impacts and methods of environmental protection, and to enhance our operational compatibility with the environment.
- We work with local communities and governments to monitor and manage environmental impacts.
- We establish partnerships to enhance learning and continuous improvement of our processes and technology.
- We raise awareness on environmental issues and train employees to help to protect the environment.
- We commit to the continual improvement of our environmental management system to enhance our environmental and pollution control performance.
- We commit to set targets, assess and monitor environmental impacts and performance, and regularly report via our annual Sustainability Report.

EXPECTATIONS AND APPLICABILITY

Employees and all persons doing business with QAFAC share responsibility to build a culture of respect and protection of our environment. We have a duty to speak up and report actual or suspected infringements of this Policy, or intervene if required.

All relevant QAFAC managers recognize environmental responsibilities and strive to minimize or mitigate impacts, and are expected to:

- set objectives, targets and monitor progress against this Policy
- implement procedures, guidelines and plans
- routinely inspect and report on systems, processes and performance
- provide comprehensive response to protect people and the environment should an incident occur.

Where this Policy sets higher standards than those required locally, the higher requirements of this Policy will apply.

It is everyone's duty to speak up if they observe or suspect a violation of this Policy. We will only work with those who share our standards of business conduct and values.


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