



INTEGRATED QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Qatar Fuel Additives Company Limited (QAFAC), a producer of Methanol and Methyl Tertiary Butyl Ether (MTBE), is committed to provide products and services that meet customer satisfaction, whilst protecting the health and safety of its workers and the neighbouring community, as well as ensuring environmental protection and sustainability.

QAFAC's vision is to Become a World-class Producer of Methanol and MTBE, by orientating its strategy towards Growth, Operational Excellence and providing Value To All The Stakeholders.

QAFAC shall provide a safe, secure, healthy and environment-friendly workplace and committed to operate in compliance with applicable national and international laws, regulations and industry best practices.

QAFAC shall conduct its business according to the following principles:-

- **Meet customer expectations for its products and services.**
- **Continual improvement of products and services in the organization through effective implementation of technical, operational and management procedures, to attain quality objectives.**
- **Recognizing employees as the most precious asset.**
- **Involvement of employees in the business processes through communication, motivation, training and empowerment in order to enhance teamwork and create a transparent, cooperative and collaborative working culture.**
- **Safety as priority, inculcating designed safety features in business operations and work processes.**
- **Encouragement of employee to embrace the company's safety culture and continuously strive towards zero accidents.**
- **Effective integration of health, safety and environmental systems in work processes and activities that identify hazards and aspects, assess and prioritize risks and minimize consequences in order to prevent ill health, injury to workers and adverse environmental impacts.**
- **Protection of environment, eco-friendly processes and sustainable practices and adoption of energy-efficient means with a strong focus on reuse, recycling, prevention of pollution and reduction of wastes.**
- **Strive for continual improvement of management systems and communication to ensure continuing effectiveness and efficiency for increased performance.**

Issued by:

Khalid

**Khalid Sultan Al-Kuwari
Chief Executive Officer
Qatar Fuel Additives Company Limited**

**1st April, 2018
Revision 02**